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June 28, 2017

United States House of Representatives  
Education and the Workforce Committee  
Washington, DC 20515

Dear Representative:

On behalf of our three million members and the 50 million students they serve, we strongly urge you to oppose two anti-labor bills that are scheduled to be marked up tomorrow. Votes on these bills may be included in NEA's Report Card for the 115th Congress.

Specifically, we urge you to oppose the:

- **Workforce Democracy and Fairness Act (H.R. 2776):** This bill is a deliberate attack on the ability of workers to organize and bargain collectively. It imposes an arbitrary 35-day delay prior to an election and 14-day delay prior to a pre-election hearing that serve no purpose other than to give employers time to discourage unionization. Requiring the National Labor Relations Board to rule on all pre- and post-election disputes before a union is certified could delay union elections still more. When employees are finally allowed to vote, employers could dilute support for unionization by expanding the bargaining unit to include employees who have expressed no interest in joining a union.
- **Employee Privacy Protection Act (H.R. 2775):** The real goal of the bill is not to protect employees' privacy, but to weaken unions and delay or obstruct their ability to communicate with workers during union election campaigns. During union election campaigns, unions would have access only to employees' names and a single point of contact—a significant rollback of the current requirement that employers must provide employees' home addresses, personal email addresses, and personal cell phone numbers if available. Moreover, unions would need to follow complicated procedures to obtain any information at all.

Taken together, these bills would severely limit workers' efforts to organize and have a voice in their workplace. We strongly urge you to oppose them.

Sincerely,

Marc Egan  
Director of Government Relations  
National Education Association