

# 2017-2018 Public Policy Agenda in Brief

January 2017



**In Brief:** Child Care Aware of Virginia is committed to promoting quality child care for children throughout the Commonwealth. Children should be safe and parents should have choices among quality settings that will promote their children's healthy development.

Our recommendations for the General Assembly promote both: safe settings for children and quality choices for parents.

## Child Care in Virginia

Every week throughout Virginia, parents of young children need child care in order to go to work. In too many communities, child care is difficult to find, more difficult to afford, and parents too often have far too few choices to meet their needs.

### In Virginia,

- 402,095 children under age 6 have all available parents in the workforce;
- 496,000 children age 6-12 have all available parents in the workforce.

Source: U.S. Census Bureau. 2015 American Community Survey 1 Year Estimates.

## Child Care as an Economic Development Strategy

Parents need child care in order to work and working parents pay taxes. Quality child care benefits children as well as parents. Investing in quality child care is a two-generation economic development plan – assisting today's workers and the next generation.

## The Condition of Child Care in Virginia

The good news is that Virginia continues to make progress in implementing the state's child care quality rating system, Virginia Quality. However, only a small percentage of programs are currently participating and national studies rank Virginia low on state licensing standards – the gateway to quality.



## Recommendations for the General Assembly

**Child Care Aware of Virginia recommends** that the General Assembly review state child care policies and strengthen requirements to ensure that all children whose families need child care are in a safe setting that promotes their healthy development.

### Background Checks

- Require comprehensive background checks (*a fingerprint check against state and federal records, a check of the sex offender registry and child abuse registry*) for all staff working in centers and all adults in family child care homes that are licensed, regulated or registered to promote child safety and to comply with federal child care law.

### License-Exempt Care

In 2016, the General Assembly passed legislation to require a review of Virginia's 14 categories of license-exempt care. A study was published in December of 2016, which reviewed each category and recommended policies to promote child safety. Statutory revisions should be made to conform with the study recommendations.

- License-exempt programs should be required to register with the Department of Social Services.
- License-exempt programs should be required to post signage on the premises indicating that they are not licensed, not inspected, and self-certify basic health and safety requirements.

- License-exempt programs should be required to have some minimum protections for children (e.g., at least one staff member with CPR certification, staff background checks, attendance records, an emergency evacuation plan, adhere to safe sleep practices for infants, and follow current Virginia laws on the transportation of children - if applicable).

### **Breakdown the silo between Child Care Licensing and Virginia's quality rating & improvement system.**

- Require child care licensing to be integrated within VA's quality rating system. As programs exceed licensing standards, they would move up levels within the rating system.
- Require providers receiving subsidy to participate in the quality rating system so that parents understand the quality of care and programs have a pathway for improvement.

### **Quality Set-Aside**

Over the next five years,

- Gradually increase the percentage of Child Care and Development Block Grant funds spent on quality related activities.
- Invest in Child Care Resource and Referral agencies within communities to strengthen the quality of care and assist families in finding quality child care.

### **Training and Professional Development**

- Adopt a framework to strengthen the professional development of the early childhood workforce including:
  - Training courses that are intentional, sequential, competency-based and lead toward a higher level of skill or certification;
  - A trainer and training approval process that includes quality assurance;
  - Support for programs to strengthen the workforce such as T.E.A.C.H. and W.A.G.E.\$;
  - Technical assistance as either follow up to training to ensure that training is translated to practice or independent TA to better meet the needs of each program;
- Support training for child care providers to assist in earlier identification of children who are in need of early intervention.

- Based on Caring for our Children, increase Virginia's training requirement from 16 hours to 30 hours of initial and 24 hours of annual training.

### **Inspections/Monitoring**

- Prohibit self-certification without documentation.
- Require uniform policies with regard to inspections for all child care programs.

### **Licensing Threshold**

- Require a license for all paid providers as soon as they regularly care for at least one unrelated child.
- Provide a modest increase in the licensing fee to invest in a T.E.A.C.H. and W.A.G.E.\$ program to strengthen the quality of the child care workforce.

### **Subsidy Access to Quality Care**

- Set subsidies based on the most recent market rate survey at the 75<sup>th</sup> percentile or tiered reimbursement based on quality indicators.
- Pilot the Provider Cost of Quality Calculator to set subsidy rates that support high quality care.

### **Tax Incentives**

Review the tax code for ways to provide:

- An incentive for families to choose quality child care;
- Greater participation in Virginia's quality rating system;
- Child care providers and directors to obtain training and additional education to offer high quality child care; and
- Businesses to support quality programs and resource and referral activities.

### **Conclusion**

Quality child care is a two generational economic development strategy – it is a work support for parents to spur today's economy and an investment in children to spur tomorrow's economy. Children should be safe in child care and if they are to start school ready to succeed, they need to be in a setting that promotes their healthy development. Our current and future economy depends on it.